

Internship Program: Information for Prospective Candidates

2021 Stream

June - December

About IFSD

Institute for Study and Development Worldwide (IFSD) is a research, consulting, and management advisory organisation based in Sydney, Australia, and working internationally.

We undertake applied, strategic and policy-oriented research for government, universities, not-for-profit organisations and businesses. For us, research is just one aspect of the change process, so we help integrate practice-based knowledge, community voices, stakeholder concerns and policy visions to develop actionable solutions. We specialise in environmental management and international development, covering water management, agriculture and food security, forested landscapes, climate change, rural livelihoods, and disaster risks management.

Our popular consulting services include areas such as strategic planning, organisational change, policy analysis, program formulation and evaluation, and action-oriented social learning in the context of sustainable development.

Our geographic capability covers Australia and New Zealand, the Pacific, East Asia and South Asia. We are building connections with a range of targeted organisations globally, with East Africa and Central/Western Asia as our next priority regions.

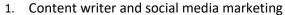
The Context

The pandemic as well as other global drivers are negatively impacting the economy and job markets, with some industries and jobs expected to disappear completely. Traditional skills and college degrees alone may not be adequate for fresh graduates or even early career professionals. IFSD is passionate about building resilient and capable young professionals. We will draw from our large pool of experts and project portfolios to host a number of interns in this round.

Aim of IFSD's 2021 Internship Program

This internship program is designed to create a practice-based opportunity for fresh graduates or early career professionals to learn new skills and build confidence in their professional practice. It covers several areas and topics so you can choose one that suits your needs.

Topics for IFSD's 2021 internship round include:



- 2. Water management and policy
- 3. Himalayan sustainable development
- 4. Climate change adaptation
- 5. Agriculture and food security
- 6. Forest landscapes restoration and management
- 7. Food-water-energy nexus
- 8. Gender, social inclusion and disability studies
- 9. Graphics design and copy editing
- 10. Project management, evaluation and monitoring
- 11. Migration, remittance and livelihood

These internship positions are virtual and will involve delivering actual policy and practical outputs in a real-time basis, under the guidance of highly experienced and qualified experts.

Mentorship is offered through emails and online platforms such as Microsoft Teams and MS Office 365. Interns are also expected to deliver a short speech in a webinar at the end of the internship. Further details about this will be provided upon acceptance into the program.

All interns will receive a certificate of completion at the end of the internship upon delivering all reports and participating in the webinar.

Research-oriented interns will be encouraged to produce a written essay which can be published as a blog or Policy Insight Paper in the IFSD website. (Our recent interns have produced Policy Insight Papers, published in the IFSD Website).

Learning objectives

At the end of the 6 month long internship, you will be able to:

- 1) Gain new knowledge in your topic of interests
- 2) Build your confidence in strategic analysis, planning, and policy communication in the topic of your choice
- 3) Strengthen your professional capacity to review literature, write policy content and communicate evidence-based policy messages
- 4) Improve social marketing and content writing skills
- 5) Understand and use emerging online collaboration platform such as Office 365





Testimonial from a past intern:

"I am grateful to have had the opportunity to work as a policy intern at the Institute for Study and Development Worldwide (IFSD), Australia. The experts are incredibly proficient with an enthusiasm to guide and support interns by passing on their experience. It has been a fantastic journey, and I have gained valuable insights in the area of my highest interest. Also, I am very thankful for guidance to produce the <u>publication</u>, and this means a lot to me."

Neha Sikarwar,

PhD Candidate, Dayalbag Educational Institute, India

Learning and engagement strategies

Your internship will include guided readings, online research, webinars, management and administrative experiences, coordinating with peers and seniors, writing policy reports and practice notes, managing online platforms for collaboration, and LinkedIn engagement. You will be working directly under an expert mentor as well as a management team member of IFSD.

Upon acceptance to the program, you will:

- Receive a welcome email, including the name and contact details of your nominated mentor
- Communicate with your mentor via virtual meeting or email to define the scope of the internship work and deliverables

During the program, you will:

- Undertake activities and deliver outputs with guidance from the mentor and in coordination with IFSD admin staff
- Participate in monthly virtual conferences with other interns and mentors and expand your network
- Create written output such as blogs or Policy Insight Papers that will be submitted to IFSD editorial team (optional)

At the end of the program, you will:

- Share your work in a webinar-style presentation to the rest of the internship cohort
- Receive a certificate of completion of IFSD's internship program

Who is this opportunity for?

As this is a virtual internship, it is open to anyone in any geographical area.

Fees

Selected participants will be offered this opportunity free of charge, supported by the personal commitment of IFSD experts to offer volunteer support to the interns. No stipend or remuneration is offered to interns.

How to apply



The first intake of the internship will commence on 15th June 2021. If you are interested, please submit your application to this online form. Applications close 30th May 2021.

Contact us

If you have any questions, please use this form to send us your questions.